

## **Equality and Diversity Objectives 2023-2024**

Acorns School seeks to provide Equality of Opportunity for all members of the school community whatever their disability, age, gender, race, nationality, religion, marital status, maternity, sexual orientation or background. We recognise that people have different needs and treating them equally does not always mean treating them exactly the same. We recognise that some members of the school community will need additional support to enable them to fully access school services. We strive to challenge discrimination and prejudice of all levels in the school community. Specific Duties We have two Specific Duties under the 2010 Equality Act:

To publish information to demonstrate our compliance with the general duty to promote equality

To prepare and publish one or more equality objectives We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

**Objective 1: Embed Equality throughout our practice with the goal of enabling all stakeholders to thrive in a supportive learning community.**

- We will sustain and build on excellent work recognised in the Equality Mark badges we have been awarded so far (Disability and Race badges).
- The Equality and Diversity team will consider and plan events, activities and strategies to encourage equality and celebrate diversity within our school community.
- We are working towards achieving the Socio-Economic and Race and Religion badges in the coming year. This will be done by recognising and enhancing the practice will have in place.
- In addition to all the work done by Acorns stakeholders, local authority network meetings and advice from other leading schools will guide us on our journey to achieving the equality mark.